Our fourth Dispatch marks the three weeks of this great experiment in remote instruction and virtual operation of our University. We are amazed by all that has been achieved, thanks to the tireless work, ingenuity and talents of so many: faculty and staff, graduate student workers, administrative units at the front lines of efforts to provide instructional resources. We extend our deep appreciation, affirming how difficult and stressful it has been for everyone, and that we are still far off from being under the impact of COVID-19 on our lives.

At the same time, we feel a rising need to pivot: beginning to mobilize our collective expertise as a Division to address questions associated with the next phase. In this next phase, we face a different challenge: How can the stellar staff, students and faculty of our Division best contribute to the collective aspirations of our University, our communities, our society, to eliminate the underlying conditions that have held us down, and to rebuild better?

Our questions that remain unanswered

- How can the experiment on remote instruction be made better, so that our students can experience our courses through online education?
- How can Performance Evaluations for Policy-Covered Staff be improved and made more effective?
- How can resources for confronting the challenge of online education and operations be identified and made available to students and faculty?
- How can Diversity, Equity and Inclusion be enhanced and made more effective in our Division?

Resources for confronting the challenge of online education and operations

- A UCB resource for preventing Zoombombing.
- An important note from Instructional Resources on final exams.
- Please share your thoughts / strategies on remote evaluation.

Diversity, Equity and Inclusion

- Predictable disparities in health complications and deaths along racial lines.
- A sober reminder from Dr. Fauci; student parents face additional burdens.
- How can farmworkers in SB County stay safe?
- A radio broadcast here.

Resources for Hope and Resilience

- A tribute to John Prine, who we lost to COVID last week. "When I get to Heaven"
- Resources for Hope and Resilience
- "Most I got to Review"

We look forward to hearing your thoughts and ideas. Please share them with us soon.

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