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Division of Social Sciences University of California, Santa Barbara

To embody the spirit expressed in the BLM movement wanting to “live and dream” without initiatives and actions. Our purpose is to have Racial Justice Action Plans that will commitment as expressed in their statements of solidarity to propose innovative as they develop. We have faith and hope that faculty and departments will use their Action Plans to provide feedback that departments can choose to use at their discretion. As Associate Dean and Faculty Equity Advisor, I will be reviewing the Racial Justice collaboration with others to go beyond the statements of solidarity and calls for justice. to submit to the Division their own ideas of potential actions that may be taken in program to carry out periodic division-wide climate assessments. We encourage others studies to inform our development, in the coming academic year, of a full-fledged climate, curriculum, and training programs.

For example, the Departments of Communication and Political Science have supremacy, new courses on race, dialogue groups to discuss readings on race, revise curricula, work with community organizations on racial justice issues, among many other...